



# NATIONAL APPRENTICESHIP PROMOTION SCHEME



**Ministry of Skill Development & Entrepreneurship  
Government of India**

# Background

- ❑ Apprentice - Definition
- ❑ Apprentices Act, 1961

CPSUs - RDATs

SPSUs & Pvt. - Respective State Governments

# Categories of Apprentices

There are four categories:

- Trade Apprentices (8th, 10th, 12th & ITI pass outs)
- Graduate Apprentices (Graduate Engineers)
- Technician Apprentices (Diploma from Polytechnic)
- Technician (Vocational) Apprentices (10+2 Voc.)

# Amendments in the Apprentices Act

The Apprentices Act has been amended from 22.12.2014.

## **Main changes are:**

- Engagement of apprentices in a band of 2.5% to 10% of total strength of establishment
- Introduction of optional trades
- Scope has been extended to non-engineering pass outs also.
- Establishments have been permitted to outsource basic training in an institute of their choice.
- Aggregation of apprentices through Third Party Agency
- Submission of returns, other information and contract of apprenticeship through a portal and its time bound approval

# **1. Amendments to the Apprentices Act, 1961(contd..)**

- Penalties in the form of fine only.
- Engagement of apprentices from other States also.
- Interfacing with Central authorities for establishments operating in four or more states.
- Aggregation of apprentices through Third Party Agency(TPA)
- Submission of returns, other information and contract of apprenticeship through portal and its time bound approval.

## 2. Revision of Stipend

Rates of stipend for trade apprentices have been revised & notified on 22.09.2014. The rates are as follows:

1 <sup>st</sup> year	70% of minimum wage of semi-skilled workers notified by the respective State or Union territory
2 <sup>nd</sup> year	80% of minimum wage of semi-skilled workers notified by the respective State or Union territory
3 <sup>rd</sup> & 4 <sup>th</sup> year	90% of minimum wage of semi-skilled workers notified by the respective State or Union territory.

## 2. Revision of Stipend (contd..)

Rates of stipend for other categories of apprentices have been revised & notified on 23.12.2014 . The rates are as follows:

Graduate Apprentices	Rs. 4984 per month
Technician Apprentices	Rs. 3542 per month
Technician(Vocational) Apprentices	Rs. 2758 per month

### 3. Apprentice Protsahan Yojana (APY)

- To encourage establishments especially MSMEs to engage Apprentices, a new scheme APY launched on 16<sup>th</sup> October, 2014.
- Scheme supports manufacturing units and other establishments covered under the Apprentices Act, 1961 by giving 50% of the prescribed stipend paid to apprentices during the first two years of their training.

Guidelines of the Scheme are available at:

[https://ncvtmis.gov.in/Material/APY\\_Guidelines.pdf](https://ncvtmis.gov.in/Material/APY_Guidelines.pdf)



### 3. APY (CONTD..)

- Engage apprentices within a band of 2.5% to 10% of the total strength of the establishment.
- The establishments eligible in the Scheme should have a strength of at least six.
- Sharing of stipend is restricted to 50% of apprentices engaged by establishment with the ceiling of up to 10 apprentices under this Scheme at a time.
- Govt. share of the stipend shall be credited to the bank account of the apprentice through DBT.

### 3. APY (Contd..)

#### PROCEDURE FOR ENROLLMENT IN APY

- Each RDAT will give advertisement in the leading newspapers in their region quarterly for inviting applications from interested employers.
- Employers who have already started the apprenticeship training not earlier than within two months of publishing of the advertisement and have registered contract of apprenticeship with States/UTs will submit application in prescribed formats within 30 days of date of advertisement.

### 3. APY (CONTD..)

#### **Scrutiny of Applications by implementing agency**

Applications received should be scrutinized in the order of preference as given below:-

- (I) Manufacturing sector - registered MSMEs
- (II) Manufacturing sector - other than MSMEs
- (III) Other sectors - registered MSMEs
- (IV) Other sectors - other than MSMEs

#### **Issue of Sanction Order by implementing agency**

Issue sanction order - will be issued to the employers/  
apprentices who fulfill the  
guidelines of the scheme

## 4. Revamping of syllabi

Syllabi of 6 designated trades namely; Fitter, Turner, Electrician, Electronics Mechanic, Mechanic Motor Vehicle and Food Production General have been revamped. Action is being taken to revamped syllabi for all other trades

# **APPRENTICESHIP PORTAL (APPRENTICESHIP.GOV.IN)**

**Cabinet in its meeting held on 5<sup>th</sup> July, 2016 approved 'NATIONAL APPRENTICESHIP PROMOTION SCHEME' to incentivize the employers**

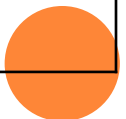
# COMPONENTS OF THE NATIONAL APPRENTICESHIP PROMOTION SCHEME

- Sharing of 25% of prescribed stipend subject to a maximum of Rs. 1500/- per month per apprentice to the employers.
- Sharing of basic training cost in respect of apprentices who come directly from school without any formal trade training.
- Basic Training cost limited to Rs. 7500 for a maximum of 500 hours/3 months).
- Outlay - 10,000 crore ( till 2019 -20 )

# TARGET UNDER NAPS

<b>Financial Year</b>	<b>No. of apprentices to be trained</b>
2016-17	5 lakh
2017-18	10 lakh
2018-19	15 lakh
2019-20	20 lakh

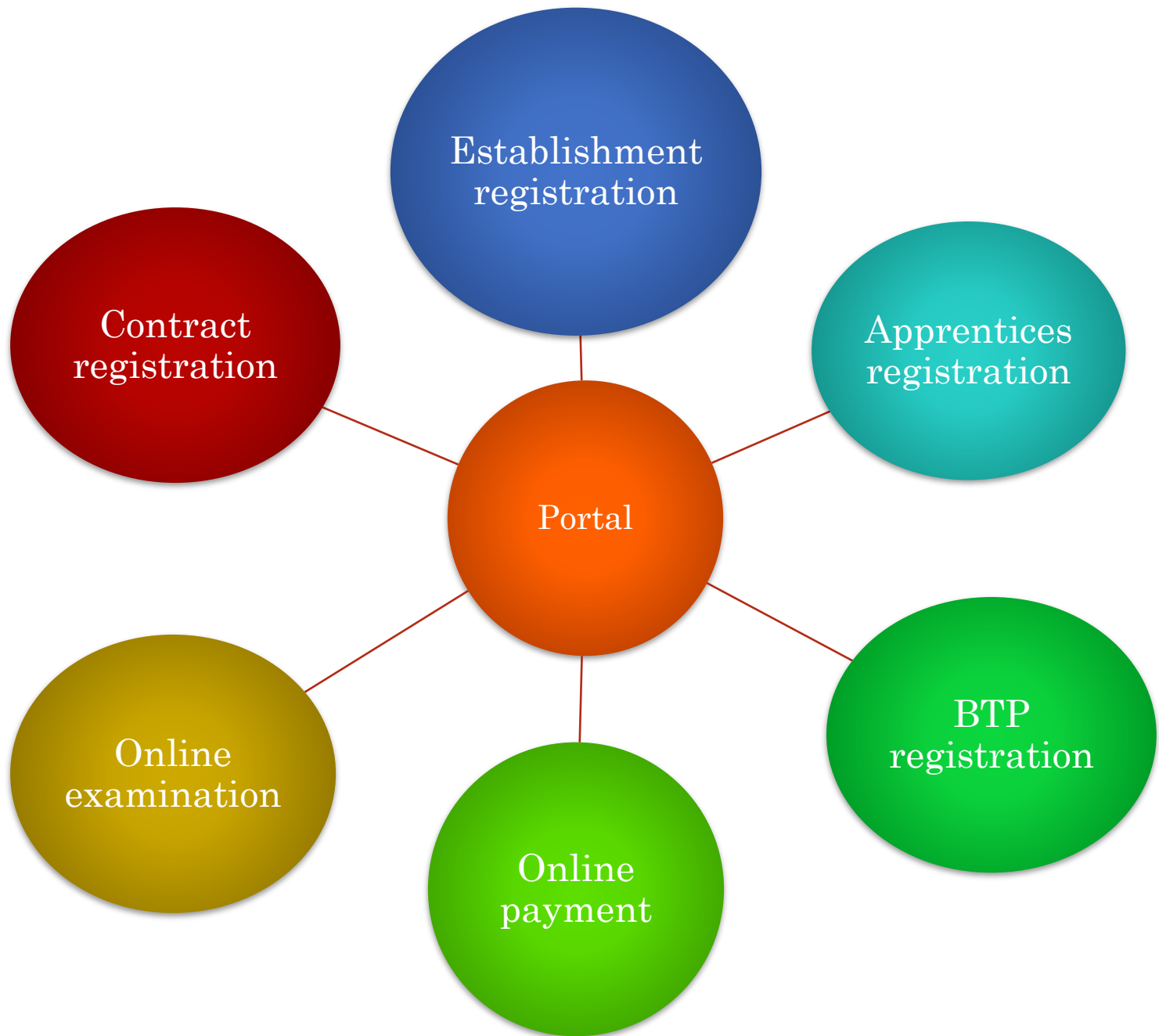
**Out of yearly target, 20% will be fresher apprentices**





# KEY FEATURES

- Online web based platform
- Active involvements of States/UTs
- Wider choices of apprentices-PMKVY/SDI
- Introducing agents of change-Brand ambassadors
- Outreach strategy
- Online examination



# EMPLOYER REGISTRATION

- Online process
- Use of existing databases like EPFO, LIN, ESIC, Udyog Aadhaar & TIN
- Indicate sectors of their choice
- Online selection of apprentices
- Online submission of contract



# Ministry of Skill Development And Entrepreneurship

## Registration of Establishment for Apprenticeship Training

### Enter Details for Registration

#### Establishment Details

Establishment Registration Number	<input type="text"/>	(Provided by Apprenticeship Portal) <i>Are you already registered for Apprenticeship or Placement?</i>
Establishment Type *	<input type="text" value="-Select"/>	
Registration Type *	<input type="text" value="-Select"/>	
Establishment Name *	<input type="text"/>	
Establishment Category *	<input type="text" value="-Select"/>	
Industry Type *	<input type="text" value="-Select"/>	
Establishment Dealing with Natural Resources *	<input type="radio"/> Yes <input type="radio"/> No	
Operating in how many States/UT (count) *	<input type="text"/>	Working Days in a Week <input type="text" value="-Select"/>
Establishment Total Employees *	<input type="text"/>	<b>Apprentice Intake: Minimum Limit = 0 &amp; Maximum Limit =0</b>
Head Quarter Establishment Registration Number	<input type="text"/>	<a href="#">Click to Search Establishments</a>

Currently you are applying for **NAPS**. Kindly click [here](#) to know more about NAPS's benefits.

# APPRENTICE REGISTRATION

- Online registration with UID
- Four routes of apprentices:
  1. ITI pass-outs
  2. Dual-learning mode from ITIs
  3. Trainees from PMKVY/MES
  4. Fresh apprentices without formal trade training
- Can indicate sector & region of their choice
- Can approach a potential employer & BTP directly

# DURATION OF APPRENTICESHIP TRAINING

Routes of apprenticeship training	Duration of Basic Training	Duration of Practical Training/On-the-job- Training	
	Maximum	Minimum	Maximum
ITIs pass- outs	Not required	1 year	2 years
PMKVY/SDI	„	1 year	2 years
Dual-learning mode from ITIs	„	5 to 9 months	
Fresher apprentices	3 months	1 year	2 years

## Registration form for Apprenticeship Training

### Enter Details for Registration

#### Personal Details

Candidate Type	<input type="text" value="Others"/>		
Date of Birth*	<input type="text" value=""/>	dd-mmm-yyyy <small>Minimum age should be 14 years.</small>	
Name *	<input type="text" value=""/>	Gender *	<input type="text" value="-Select-"/>
Father/Guardian Name *	<input type="text" value=""/>	Mother Name *	<input type="text" value=""/>
Aadhaar Card No. (UID No.)	<input type="text" value=""/>	<input checked="" type="checkbox"/> Shareable with third party for validation	Spouse Name <input type="text" value=""/>
Category*	<input type="text" value="-Select-"/>	Is Person with Disability (PwD)*	<input type="radio"/> No <input type="radio"/> Yes

Name, DOB, Father name to be as given in Birth/School/Govt issued Certificate.

#### Contact Details

Address *	<input type="text" value=""/>		
State *	<input type="text" value="-Select-"/>	District *	<input type="text" value="-Select State-"/>

# BTP REGISTRATION

- Online registration
- Types of BTPs
  1. In-house BT of industry
  2. Govt. & Private ITIs
  3. Industry clusters - particularly for MSMEs

## ROUTE

- **Trainee--Industry--BT/BTP--OJT/Industry**



# BASIC TRAINING PROVIDER (BTP)

- On-line registration
- Declare basic training seats/vacancies
- Search & shortlist candidates specific to sector, trades, region etc.
- Provide basic training to apprentices who have been sponsored by a employer after execution of contract with apprentice
- Placement of apprentices for on-the-job training with employer after basic training.
- On-line submission of claims.
- (iii) Portal will also facilitate for time bound approval of contract of apprenticeship, centralized database for compliance and monitoring, online verification of candidates profile, management of on-line examination for generation and issue of hall tickets.

## SHARING OF BASIC TRAINING COST TO BASIC TRAINING PROVIDERS

The following procedure shall be adopted under the scheme for payment of basic training cost i.e. Rs. 7500/- per apprentice for 500 hours/3 months:

- (i) RDATs/States will make the payment towards cost of basic training to Basic Training Providers through their bank account. Rs. 5000/- per apprentice as a basic training cost shall be made after successful completion of basic training and the remaining basic training cost i.e. Rs. 2500/- per apprentice shall be paid after completion of apprenticeship training by the apprentice.

## PROCESSING OF CLAIMS

- Payment of reimbursement claims towards stipend to the Employers
- (i) Payment of full rate of prescribed stipend, including Government of India's share shall be paid to apprentices by the establishment through the aadhaar linked bank accounts of apprentices. For this purpose, the employers are required to seek bank details from the apprentices.
- (ii) Establishments are required to upload a proof for payment of full amount of stipend to the apprentice along with the attendance particulars. Government of India's share will be reimbursed on a quarterly basis by the respective RDAT or SAA

# PROCESSING OF CLAIMS

- (iii) Concerned RDATs/States will verify the information uploaded by the establishment and on confirmation of the training conducted and full amount of stipend paid, they will reimburse the payment to establishments' bank account within 10 days from the receipt of claims from the employers.
- (iv) Payment for the last quarter shall be made only after passing the final trade test by the apprentice and adjusting for dropouts.
- (v) Employers will have to sign a undertaking to inform the concerned RDAT/SAA about any dropouts.

# OUTREACH STRATEGY

- ❑ Organizing Workshops & meetings.
- ❑ Brand ambassadors
- ❑ Communication plan to reach out to industries/employers
  - Sectoral associations
  - Local industry chambers/clusters

**THANK YOU**